Bridge Schools Trust Governor Recruitment Pack

St Cleer Primary Academy is looking to welcome new governors to our Local Governing Body (LGB).

Thank you for viewing this pack. Please read through the information below and contact us at school on the following number 01579342196 or by email secretary@stcleerprimary.co.uk for further information.

So why do we have governors at our school and what do they do?

School governors support a school to run effectively. A well-run school can change a child's experience of education.

A strong Local Governing Body ensures robust debate, which in turn leads to better educational outcomes for children.

Bridge Schools Trust understands the importance of local knowledge of schools in the community, which is why it values LGBs and invests time to support governors in their role.

Do I need to know lots about education?

No! Whatever your professional background, your skills could help transform our school. This is a role that provides so many rewards, working with school leaders and the children to make a better life for all our futures.





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How is the Trust is governed?

Bridge Schools Trust has three tiers of governance.

The Members and the Board of Trustees are required by the Article of Association. The Members guard the values and ethos of the Trust; and monitor the activities of the Trust to ensure it is providing best value for children, parents, and the wider community.

The Trustees set the strategic direction for the Trust; hold the Trust to account for the outcomes of children and oversees the work of the executive officers.

The Local Governing Body uses their local knowledge of our school community to constantly reflect on the educational and holistic outcomes for children. In some cases, LGBs support a number of schools. The governors have delegated responsibilities as described in our Governance Scheme of Delegation and so some of the roles previously undertaken by governors in standalone schools are no longer required.

We are looking for governors to help drive the development and ethos of our school, and possibly other schools within our Trust. We seek individuals who have the drive and energy and are willing to use their skills to support our school, our community and continue to improve the educational outcomes for our children.

A key skill is being able to question and challenge, working as part of a team to identify variable solutions to problems and opportunities. You don't need to be an experienced professional- it's about attitude as well as expertise.

Our school needs skilled people to help us run effectively. Whether you've spent 20 years as an accountant or are in the earlier days of your career, we also need soft skills such as problem solving or negotiation as much as specific expertise.



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How much time will this involve?

Local Governing Bodies meet up to 6 times per year (usually for 60-90 minutes per meeting). The role involves reading various documents before a meeting, discussing them with fellow governors and asking relevant questions, related to the Governors Scheme of Delegation.

Some of these documents are:

- The School Self Evaluation Form, which summarises judgements made about the school
- The School Development Plan, which details the school priorities and action to be taken in order to achieve the targets
- The Risk Register, which looks at school specific risks relevant to the site and situation
- Safeguarding audits
- Data reports and strategies for Pupil Premium and Sports Premium

In order to make sense of these documents, we value a termly visit from you to our school (either in person or virtually)

We'll support you throughout your journey. We provide monitoring packs to help you with sample questions, a network of other governors to talk to and regular training opportunities either in person or virtually.

For further information, please contact your chosen school, and you will be given a governor application form and a skills audit to complete.

You can contact the Central Office for any questions or queries you may have that are not school specific. Please do so on 01208 503103 (option 4) or email enquiries@bridgeschools.co.uk who will forward on as appropriate.







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